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MODERATING EFFECT OF CUSTOMER EXPERIENCE ON THE CONNECTION AMONG PERCEIVED SERVICE QUALITY, PERCEIVED VALUE, CUSTOMER ENGAGEMENT, IMAGE, SATISFACTION AND CUSTOMER LOYALTY IN NIGERIA: A PILOT STUDY

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Abstract

The paper examined the moderating role of customer experience on the relationship between perceived service quality, perceived value, customer engagement, image, customer satisfaction and customer loyalty in the context of hotels in Kano state Nigeria. This pilot study is directed towards finding the reliability and validity of the research instrument that will subsequently be used in the main study. The study merged some well-known marketing constructs such with some emerging ones such as customer engagement, customer experience and perceives value in a unified framework to predict loyalty. A sample of 125 hotel guests was used in the study, 100 filled questionnaires were found to be appropriate for analysis. The instrument was thoroughly scrutinized by some scholars and industry expert where valuable suggestions were given, and adhered to accordingly. The results of the reliability test showed that all the variables have achieved the required values.

Keywords: Customer Engagement, Image, Customer Experience, Perceived Value, Customer Satisfaction, Customer Loyalty

Introduction

The need for organizations to embrace a survival strategy in the present competitive marketing environment becomes imperative. Having well informed clients with wide variety of options to choose from with enhanced bargaining power make them to be more demanding. Hence, the presumption that they will go for an organizational offerings with excellent reputation, superior quality intending to meet and exceed their expectations and that will equally maximize their value for money.

The Nigeria tourism domain with particular reference to the hotel industry are claimed to be performing below expectations due to poor services offering and inexperience workforce thereby making customers to be disloyal. This assertion was affirmed by a hotel expert Mr. Gbenga Oladele who reported that "guests in Nigeria are not generally loyal to a specific hotel; as improved services coupled with affordable prices are lacking" (Oladele, 2016 p 2). He also reiterated that issues of quality and experienced staff should be looked at in order to meet the global requirement. This is also in agreement with Kotler and Keller (2012) who believed that loyalty can only be achieved

through experience, qualified personnel and superior quality.

The current devaluation of Naira in relation to foreign currency, specifically the US dollar coupled with prolific inflationary trends is having a negative effect on Nigeria's economy. These significantly retard peoples' purchasing power thereby forcing many to prioritize their spending habits. In addition, many hotels offerings are more or less identical. As hotels have been widely proliferated.

Although, service quality is considered as the life-given blood for organisations, Tefera and Govender, (2017) maintained that offering and sustaining enhanced service quality is among the most pressing tests encountered by many hotels. Perhaps, that is why Nasiru, Okunola and Yina (2013) contended that some hotels operating in the country are not offering the services that are in agreement with the needs of their guests irrespective of their superstructures and star ranking. That is, they are known for providing services that are below average.

Provision of improved and superior values should also be given the desired attention for the organisations that want be competitive as argued by Worsfold et al., (2016) who affirmed that service quality alone is incapable of being a competitive weapon. Viewing the concept of value from the Nigerian perspective, Adepoju, (2018) stated that people accord high importance to the (monetary) value for a product or service purchased. They normally become loyal to the firms that give them maximum value of their resources.

There is no agreement by scholars on the the exact variables that trigger loyalty, because they industry and context-specifics. Specifically, Lewin, Rajamma and Paswan (2015) believed that what drive loyalty in service industry may differ with what is obtainable from physical products as loyalty is being determined by the association of multiple key variables due to its complexity and dynamism. "...but there is no general agreement on what creates loyalty to a hotel, or how to increase it, or even how to define it..." (Mason, Tideswell & Roberts 2006 p. 191). To buttress this assertion, Fatma and Rahman (2017) postulated that since the determinants of loyalty are not only restricted to certain exact variables in service domain, hence, studies should be ongoing.

Just of recent, Hapsari et al. (2017) reiterated that customer engagement and value beyond quality should be among determinants of loyalty considering the dynamism and competitive environment businesess are operating today, coupled with the sophistication of today's buyers and advancement of information and communication technology. In addition with wide variety of options at customers' disposal.

In agreement with the above, the result of the metaanalytic work of Kandampully, Zhang and Tingting (2015) recommends future studies to include some emerging constructs such as customer engagement as a factor that predict loyalty. Although the concept has been receiving attention from scholars and industry experts considering the intensity of interactions coupled with high dynamic nature of today's marketing environment. This may not be unconnected with perceived role the construct is playing in boosting customers' experience and value (Brodie, Hollebeek, Jurić, & Ilić, 2011). Although the concept has been given adequate attention by scholars in various fields such as; information technology, education and psychology, surprisingly, there is paucity of empirical studies dwelling on customer engagement from the realm of marketing in spite of its predicted worthiness as an emerging variable that triggers loyalty (Hapsari et al., 2017; Kandampully, Zhang & Tingting, 2015).

In addition some of the constructs in this work are associated with some conceptulisations along with measurement challenges. Specifically, CE as an emerging concept in marketing has some unsettled issues because of its conceptual and measurement ambiguities (Asperen, Rooij, & Dijkmans, 2018). This also goes with customer experience (Pijls, Groen, Galetzka, & Pruyn, 2017) and perceived value (Alnawas & Hemsley-brown, 2019). Most of the studies regarding CE were conducted in an online domain, it can also be be done in an offline settings as claimed by So et al. (2012). To them, peoples' opinions and their advices play a pivotal role toward influencing their purchase decision. Also, most customer loyalty studies measured the relationship between the predictors of loyalty directly despite the calls by scholars to include a mediating and or moderating variable in future studies (Kumar, Dalla, & Ganesh, 2013).

Contextually, Adeleke and Aminu (2012) admitted that there is dearth of empirical studies on loyalty in Nigeria despite being one of the most studied segment in the service marketing domain. Furthermore, the meta-analytic work of Kandampully and Zhang (2015) suggested for more customer loyalty studies in developing and less developed nations because of their peculiarities. As the outcome achieved from advanced countries cannot necessarily applicable and generalized to the developing along with less developed nations such as Nigeria perhaps as a result of of cultural differences as pointed by (Izogo, 2016).

Literature Review Customer Loyalty

Researchers and business practitioners have been given consideration to the concept of customer loyalty. This might be due to the pivotal benefits it offers to both consumers and business organisations. From the organisational viewpoints, CL serves as a strategic weapon for achieving competitive advantage (Rai &

Medha, 2013), and also improves organisational corporate image (de Leaniz & Bosque Rodríguez, 2016). Tefera and Govender (2017) affirm that apart from enhancing positive word of mouth, loyal customers are much cheaper to maintain as they cannot be easily swayed by price inducements. They equally enhance the overall organisational performance as well as boost the achievment of market leadership positions Nyadzayo and Khajehzadeh (2016) further affirmed that, CL an intangible asset of the organisation which significantly determine organisational successes. From the customers' perspectives, CL reduces the risks of selecting organisational offerings against others (Polo, Jamilena, & Molina, 2013), minimises time involved while searching and evaluating (Yang & Peterson 2004), and snub customers' learning process which consumes parts of their time and efforts.

In the hospitality context, CL is assumed to be its future as it leads to the attainment of long-term relationship between the customers and service providers Purohit and Purohit (2013). In fact, focussing on the key predictors of loyalty becomes an important strategy for hotels' survival. To this end, customer loyalty is considered as an area that attracts researchers' attention particularly in the marketing domain. This may not be unconnected with the severity of competition prevailing in in today's turbulent and dynamic environment (Hapsari et al., 2017). Also, the findings regarding the drivers of customer loyalty differ across industries as they are context-specific and industry-specific (Lewin, Rajamma, & Paswan, 2015).

According to Dick and Basu (1994 p 94) loyalty is seen as "the strength of the relationship existing between an individual's relative attitude and his repeat patronage". On his part, Oliver, 1997 p 392) gave the definition of the construct as:

"... deeply held commitments to rebuy or re patronise a preferred product/service consistently in the future, thereby causing repetitive samebrand or same brand-set purchasing, despite situational influences and marketing efforts having the potential to cause switching behavior".

Similarly, Hur, Park and Kim (2010 p, 2296) defined loyalty "as the continuous repurchasing of (or ongoing supporting behaviour towards) a preferred

product or service, irrespective of other options and/or marketing efforts to induce swapping to competitors."

Hence, drawing from the above definitions, CL signifies customers' ability continuously be patronising organizational offerings and communicate positively about the organisations and its products/services to others. This to large extent will help the organisation to be more competitive in today's marketing domain.

Although scholars have been using several constructs as determinants of loyalty in many anecdotal and empirical researches, for instance, service quality (e.g., Tefera & Govender, 2017; Caruana, 2002; Saleem, Ahmad, & Ismai, 2016), image, (e.g., Ayuni, Hussein, & Handrito, 2015; Singh & Kurobuza, 2015;), trust (e.g., Aydin & Ozer 2005), customer satisfaction (e.g., Ye, Bai, & Wang, 2015; Nyadzayo & Khajehzadeh, 2016), switching cost (e, g., Chuah, Rauschnabel, Marimuthu, & Nguyen, 2017) and trust (e.g., Aydin & Ozer 2005). Similarly, extant literature found that there is a direct positive connection between service quality and customer loyalty in past studies (Kim & Kim, 2016; Makanyeza & Chikazhe, 2017).

Positive and significant association has been established between perceived value and loyalty in prior studies (Jana & Chandra, 2016; Picón-Berjoyo et al., 2016). Equally, direct and significant relationship has been found between image and loyalty were in past researches (Kandampully & Hu 2007; Neupane, 2015; Sajtos, Kreis, & Brodie, 2015).

Empirical evidences have also validated some models that confirmed that positive relationship between service quality and satisfaction exist (Awwad, 2012; Kassim & Abdullah, 2010; Tefera & Govender, 2017; Annamdevula & Bellamkonda, 2016). Similarly, perceived value was found to correlate positively and significantly with customer satisfaction in a number of prior studies (Jin, Lee, & Lee, 2015; Awwad, 2012; Hussain et al., 2015). In addition, positive and significant connections were found to be in existence between image and satisfaction (Ashraf, Ilyas, Imtiaz, & Ahmad, 2018; Morgan & Govender, 2017; Hussain et al., 2015). Hence, CS is positioned to mediate the connections among the independent variables (service quality, image, perceived value and customer

engagement) with the dependent variable which is customer loyalty.

Richard (2017) is of the belief that making their guests happy by meeting and or exceeding their expectation should be of great concern rather than concentrating solely on luxury and cleanliness. Thus, customer was a key predictor of loyalty in a plethora of studies (Makanyeza & Chikazhe, 2017; Qiu et al., 2015).

Furthermore, paucity of studies regarding customer experience as a determinant of loyalty has been reported by scholars (Srivastava and Kaul (2016).

Being an important variable, it is also not well researched in the field of hospitality in spite of its recent attraction by research hers and practitioners as claimed by Kim, (2018) and Jain, Aagja, and Bagdare, (2017). In contrast with physical goods, the core products offered by most hospitality organizations (services) are mainly determined by customers' involvement and their involvement with such services, since the services offered by hotels are largely experiential (Pijls, Groen, Galetzka, & Pruyn, 2017).

Conceptual Framework

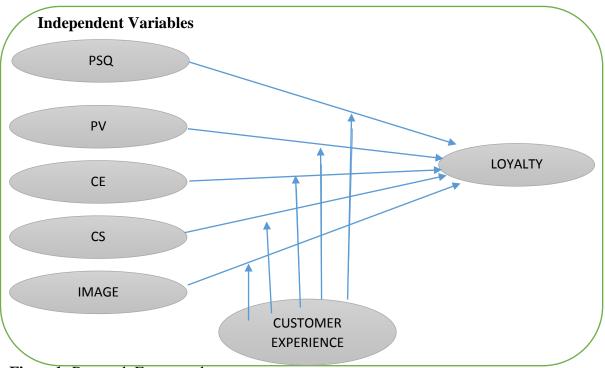


Figure1: Research Framework

Methodology

Being a pilot test, the study was conducted on a small-scale basis aimed at refining and improving the measurement instrument before embarking on the main study. It targets small sample size that shares same features with the actual sample of the study to ascertain how respondents understand the question and consequently make the desired adjustment(s) should there be any. As a "dress-rehearsal" it aids towards ensuring the validity and reliability of the constructs' items as a well as choosing the right wording and phrases that will lead to having an accurate result (Sekaran & Bougie, 2010). Thus, pilot study is needed to tackle possible drawbacks associated with the instrument to be used and also access the feasibility, time, and the resources needed in the main study. The

study employed the survey method and the sample of the study was choosing using the convenient sampling technique. One hundred and twenty five guests of from ten hotels operating in Kano state were engaged in the study. This is in agreement with Su, Swanson, and Chen, (2016) who opined that a sample of 100 or slightly higher is appropriate for a pilot study. Statistical package for Social Science version 24 was used in analyzing the validity and reliability of the study. A total of 125 questionnaires were distributed with the aid of an assistant. However, 107 were recovered and 100 were deemed to be appropriate for analysis.

Research Instrument

Questionnaire was choosing as an instrument of this work, and likert-scaling technique which measures how the respondents agree or disagree with the statements was employed. Specifically, a 7-point likert scaling ranging from 1 (strongly disagree) to 7 (strongly agree) was employed. This is in agreement with Mattila, (2006) who believed that respondents should be given enough options to choose from

Instrument Validity

Validity test becomes necessary in view of the fact that the study used some adapted measures from prior studies, as some are not even within the realm of hospitality. Hence, there is a greater need to measure the variables as conceptualized in the study. Thus, validity denotes how the instruments used measure correctly the same constructs they deem to measure (Lancaster, 2005). Face and content validity tests were conducted to ascertain the validity of the study. In fact,

hotels industry managers and high profile academicians along with some prospective hotels guests were contacted to comprehensively study the items and offer valuable suggestions that will eliminate ambiguities regarding the questions. Specifically, four professors, two both from Bayero Univesity Kano and Police Academy Kano, as well as two managers of hotels operating in Kano state were solicited for content appraisal and adequate review.

Reliability

Reliability signifies to extent at which the adapted items in the study yield similar results as compared to preceding researches (Hair Jr., Black, Babin, & Tatham, 2010). It symbolizes that the instruments are to a large extent error-free capable of yielding consistent and stable results. It measures the consistency

Table 1: Summary of Reliability Analysis of the Variables

Variables	Number of items	Cronbach's alpha
Perceived Service Quality	27	0.934
Perceived value	8	0.835
Customer Engagement	24	0.938
Image	9	0.897
Customer Satisfaction	5	0.854
Customer Experience	13	0.906
Customer Loyalty	5	0.952

Source: Pilot Study (2022)

The results of the pilot study indicated a very good reliability from the entire variables. All the constructs have Cronbach's alpha coefficients that range from 0.835 to 0.952 which is in agreement with the submissions of most scholars (Sekaran & Bougie 2013; Hair et al., 2017).

Measurements of Variables Perceived Service Quality

The definition of service quality as offered by Parasuruman, Zeithaml and Berry (1988 p.17) is adopted in the study. It denotes "the degree of discrepancy between customers' normative expectations for the service and their perceptions of the service performance". It is operationalized as the

superior services delivered to the guests that focus on their safety, professionalism of the workers, service reliability and promise fulfilment as perceived by the lodgers. The study adopted the measurement of service quality developed by Mei, Dean and White (1999), known as the HOLSERV which is a modified version of SERVQUAL. It significantly captures the peculiarities of hotel and the context of the study (Kano state, Nigeria). Unlike SERVQUAL that measures service quality through Assurance, Empathy, Tangibles, Reliability and Responsiveness, the HOLSERV model merge them into; Employees, Tangibles and Reliability.

Measures of Perceived Service Quality

Table 2: Service Quality Measurement

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Item code	Measurement items
SQ1	This hotels provide services as promised
SQ2	This hotel shows dependability in handling service problems
SQ3	The hotel performs the service right the first time
SQ4	The Hotel Provides services at the time it promises to do so

SQ5 The hotel tell	guests exactly when the services will be performed
SQ6 The hotel give	s prompt service
SQ7 The hotel is al	ways willing to help
SQ8 Never too bus	y to respond to guests' requests
SQ9 The Hotel inst	ills confidence in guests
SQ10 Guests feel sat	fe in the delivery of services
SQ11 Guests feel sat	fe and secure in their stay
SQ12 The hotel has	polite and courteous employees
SQ13 The hotel has	the knowledge to answer questions
SQ14 This hotel has	skill to perform the service
SQ15 Gives individu	aal attention
SQ16 Deals with gue	ests in a caring fashion
	est interests at heart
SQ18 Understands g	uests' specific needs
SQ19 Equipment, fix	stures and fittings are modern looking
SQ20 Facilities are v	visually appealing
	essional employees
	visually appealing
SQ23 Fixture and fit	tings are comfortable
	d facilities are easy to use
SQ25 Equipment and	d facilities are generally clean
SQ26 Variety of foo	d and beverages meet guests' needs
SQ27 Services are o	perated at a convenient time

Source: Mei, Dean and White (1999),

Perceived Value

Perceived Value signifies consumers' evaluation of the total utility of product/service obtained in relation to what they give. In this context, it is operationalized as it refers to the total value received by the guests in

relation to the money spent to get the services. The acquisition measures developed by Al-sabbahy, Ekinci and Riley (2004) with eight items which were found to be valid and reliable in their study is adapted.

Table 3: Measurement Instrument for Perceived Value

Items	Measurement items
code	
PV1	I received a good quality service for a reasonable price
PV2	Considering the quality of the physical environment of the hotel, the price was appropriate
PV3	I valued this hotel as it met my needs at a reasonable price
PV4	I got good value for the money I spent
PV5	Given the features of the room, it was good value for money
PV6	This hotel fulfilled both my high quality and low price requirements
PV7	Compared to what I was willing to pay, the price I actually paid was good value
PV8	This hotel met my specific needs (e.g., comfortable accommodation, convenient location)
	at a reasonable price

Source: (Al-sabbahy et al., 2004)

Customer Satisfaction

The operational definition of customer satisfaction in this study is the pleasurable feelings on the part of guests after evaluating discrepancies between expected service performances of the hotels with what they

experienced. That is, the degree of happiness and satisfaction received when the services of the hotels meet and/or exceed their expectations. Five items from the work of were adopted.

Table 4: Measurement of Customer Satisfaction

Items code	Measurement items
CS1	I am satisfied with my experiences in this hotel
CS2	I have had pleasurable stays in this hotel
CS3	I am satisfied with this hotel overall
CS4	My experiences at this hotel have exceeded my expectations
CS5	It was wise for me to stay at this hotel

Source: (Han, Kwortnik Jr., et al., 2008)

Customer Engagement

Here, customer engagement denotes to the guests' psychological attachment to the hotels of their choice. The items scale created by So, King and Sparks (2014) and further validated by Rather and Sharma, (2017) and Hapsari, Clemes, and Dean, (2017). To suit the

peculiarities of this work, four dimensions of the variable were adapted from the study of So, King, Sparks, and Wang, (2014), which are absorption, attention, adoption and enthusiasm. While 'interaction' was adapted from Rather and Sharma, (2017).

Table 5: Measurement Items for Customer Engagement

Table 5: Measurement Items for Customer Engagement	
Items code	Measurement items
CE1	When someone criticizes this hotel, it feels like a personal insult
CE2	When I talk about this hotel, I usually say we rather than they
CE3	This hotel's successes are my successes
CE4	When someone praises this hotel, it feels like a personal compliment
CE5	I am heavily into this hotel
CE6	I am passionate about this hotel
CE7	I am enthusiastic about this hotel
CE8	I feel excited about this hotel
CE9	I love this hotel
CE10	I like to learn more about this hotel
CE11	I pay a lot of attention to anything about this hotel
CE12	Anything related to this hotel grabs my attention
CE13	concentrate a lot on this hotel
CE14	I like learning more about this hotel
CE15	When I am interacting with this hotel, I forget everything else around me
CE16	Time flies when I am interacting with the hotel
CE17	When I am interacting with this hotel, I get carried away
CE18	When interacting with the hotel, it is difficult to detach myself
CE19	In my interaction with the hotel, I am immersed
CE20	When interacting with the hotel intensely, I feel happy
CE21	In general, I like to get involved in discussing this hotel with others
CE22	I am someone who enjoys interacting with like-minded about this hotel
CE23	In general, I thoroughly enjoy exchanging ideas with other people regarding this hotel
CE24	I often participate in activities of this hotel

Source: (So, King, Sparks, & Wang, 2014; Rather & Sharma, 2017)

Image

As defined by Keller (1993, p. 3) image represents "a set of perceptions about a brand as reflected by brand associations in consumer's memory". Hence, the operational definition of image in this context signifies

guests' impressions with respect to distinctive features, reputation and the history of the hotels in comparison to those of the competitors. The study uses the measurement items of Kim and Kim (2005).

Table 6: Measurement of Image

ITEMS	Measurement items
CODE	
IM1	This hotel has a very clear image
IM2	The staff of this hotel are very kind
IM3	This hotel is quite and restful
IM4	This hotel has a long history
IM5	This hotel has a differentiated image from other hotels
IM6	The brand of this hotel is familiar to me
IM7	The reputation of this hotel is important to me
IM8	This hotel makes a good impression on its guests
IM9	This hotel has a good reputation amongst its counterparts in the same
	category

Source: (Kim & Kim, 2005)

Customer Experience

Customer experience signifies how memorable and exciting guests perceived their encounters with a given hotels. It involves their perceptions and feelings when dealing with the hotels in terms of openness, relaxation, comfort and freedom they experienced not

only during their interaction, but also the experiential feelings they had and how they are treated before and after their encounter. The study made use of the experience scale created by Pijls, Groen, Galetzka and Pruyn (2017).

Table 7: Measurement of Customer Experience

Items code	Measurement of items
EX1	This hotel feels inviting
EX2	This hotel feels open
EX3	During my visit I experience freedom
EX4	This hotel provides support to me
EX5	This hotel is involved in me
EX6	I feel as I am treated like a king/queen
EX7	This hotel does its best to take care of me
EX8	This hotel relieves me of tasks or worries
EX9	This hotel is interested in me
EX10	I feel important at this hotel
EX11	I feel at ease at this hotel
EX12	I feel comfortable at this hotel
EX13	I feel relaxed at this hotel

Source: (Pijls et al., 2017)

Customer Loyalty

In this context, customer loyalty is operationalized as the extent to which the guests extend positive word of mouth about hotels offerings to others, patronize their services irrespective of what the competitors offer and intend to willingly continue to do businesses with it in

Table 8: Measurement Items for Customer Loyalty

Items code	Measurement of items	
CL1	I will Say positive things about this	
	hotel with other people	
CL2	Recommend the hotels to someone who	
	seeks your advice	
CL3	Encourage friends and relatives to do	

the foreseeable future. The items of the study capture both the attitudinal and behavioral dimensions of loyalty. They have being found to be reliable and valid in the hospitality context (Al-Rousan & Mohamed, 2010; de Leaniz & Bosque Rodríguez, 2016).

	business with this hotel	
CL4	Consider this hotel as my first choice	
	whenever I visit this town	
CL5	Do more business with this hotel in the	
	next few years	

Source: (Al-Rousan & Mohamed, 2010; de Leaniz & Bosque Rodríguez, 2016)

Conclusion and Recommendations

The objective of this study is to conduct a pilot test that examine the validity along with reliability of the of the instruments that measures the moderating effect of customer experience on the relationship among some predictors of customer loyalty comprising of perceived service quality, perceived values, customer satisfaction, image, customer engagement on customer loyalty in the context of hotels operating in Kano state Nigeria. As called upon by scholars knowledgeable and experienced people from the academia and hotels industry were contacted and their useful suggestions were adhered to. In fact, appropriate words and phrases were effected that led to better comprehension of the questions, which invariably enhance the quality of the instruments. The outcome of the preliminary investigation indicated that all the constructs are reliable as their Cronbach's alpha are within the acceptable thresholds. This emphasize that

proposed instruments are not only valid, but reliable for adoption in the main study as well as future related studies.

The findings of prior studies on loyalty were mixed and inconclusive, that stimulates the need for further studies. In an attempt to add to the existence knowledge, this study developed a framework that will assist in addressing the issue of loyalty in the hospitality domain which is characterized with stiff competition by merging well-known determinants of loyalty such as; service quality, image, satisfaction with some emerging constructs as customer engagement, perceived value and experience. It equally fills the research gap by introducing customer experience as a moderating mechanism in the relationship. While contributing to theory through developing through its conceptual framework, the study sought for empirical work geared towards making practical contribution to the hotel industry.

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